



Ladies and Gentlemen,

Over the next two years, the automotive industry will face a record number of product launches – an exciting prospect as we continue to create and deploy new manufacturing processes and product technology. At the same time, the ferocity of global competition has made speed to market a strategic imperative to realize improvement in both market share and profitability. Lastly, for the next 15+ years, 10,000 baby boomers will turn 65 each day, making recruiting, on-boarding and retaining new talent a growing challenge for companies of all sizes.

As such, we're asking you to join us in reaffirming our industry-wide commitment to safety throughout our global supply chain. Individually and collectively, we must ensure that our workforce health and safety policies, procedures and training are current, robust and a priority for leadership at all levels of our organizations.

This shared dedication to safety is precisely why we come together at AIAG – to develop and implement solutions that address emerging industry threats and risks.

In light of this, and in full support of our suppliers' efforts to address health and safety performance shortfalls in a timely and transparent manner, we will be working collaboratively with AIAG to share some of our health and safety best practices via their public website. In closing, we encourage you to join us in this campaign! Please critically review your current safety processes and procedures to ensure the safety of all of your employees, and ask your suppliers to do so as well.

To support the above, be sure to take a look at the best practices posted on AIAG's Health & Safety webpage and feel free to submit your best practices to AIAG to share with your industry colleagues worldwide. In the year ahead we will convene industry to more effectively identify emerging health and safety issues and reduce risks.

Please visit [www.aiag.org/corporate-responsibility/health-and-safety](http://www.aiag.org/corporate-responsibility/health-and-safety).

As always, thank you for your support and immediate attention!



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Scott Thiele  
Chief Purchasing Officer  
FCA

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Burt Jordan  
Vice President,  
Vehicle Purchasing,  
Indirect and Supply  
Chain Sustainability  
Ford Motor Company

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Steven A. Kiefer  
Senior Vice President,  
Global Purchasing  
and Supply Chain  
General Motors

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Tom Lake  
Senior Vice President,  
North American Purchasing  
Honda of America Mfg., Inc.

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Rob Pitt  
Vice President,  
Purchasing  
RNPO North America  
Nissan

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Robert Young  
Group Vice President,  
Purchasing, Supplier Engineering  
Development & Cost Planning  
Toyota Motor North America